



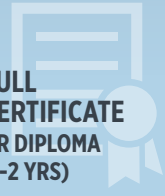









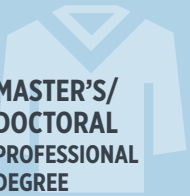




HEALTH CARE CAREER PATHS

| | HEALTH INFORMATICS & BIOTECHNOLOGY RESEARCH | DIAGNOSTIC/THERAPEUTIC CARE | ADMINISTRATIVE/CORPORATE |
|--|--|--|---|
|  HIGH SCHOOL OR GED |  MEDICAL EQUIPMENT PREPARERS, PHARMACY TECHNICIANS, DENTAL LABORATORY TECHNICIANS 1,073 openings* \$13.60 to \$24.52 HOURLY RATE |  PERSONAL CARE AIDES, HOME HEALTH AIDES, SOCIAL & HUMAN SERVICE ASSISTANTS 444 openings* \$9.95 to \$18.65 HOURLY RATE |  RECEPTIONISTS & INFORMATION CLERKS, MEDICAL SECRETARIES, OFFICE CLERKS 406 openings* \$14.42 to \$17.21 HOURLY RATE |
|  FULL CERTIFICATE OR DIPLOMA (1-2 YRS) |  MEDICAL RECORDS/HEALTH INFORMATION TECHNICIANS, MEDICAL TRANSCRIPTIONISTS 296 openings* \$17.88 HOURLY RATE |  NURSING ASSISTANTS, MEDICAL ASSISTANTS, PHLEBOTOMISTS; MASSAGE THERAPISTS 2,509 openings* \$12.01 to \$21.39 HOURLY RATE |  BOOKKEEPING/ACCOUNTING/AUDITING CLERKS, BILLING & POSTING CLERKS, FIRST-LINE SUPERVISORS OF OFFICE & ADMIN. SUPPORT WORKERS 209 openings* \$19.08 to \$27.50 HOURLY RATE |
|  ASSOCIATE DEGREE (2 YRS) | NO HIGH-GROWTH JOBS AT THE ASSOCIATE DEGREE LEVEL IN THIS PATHWAY |  DENTAL HYGIENISTS, RADIOLOGIC TECHNOLOGISTS, MEDICAL & CLINICAL LABORATORY TECHNICIANS, PHYSICAL THERAPIST ASSISTANTS 577 openings* \$30.38 to \$35.72 HOURLY RATE | NO HIGH-GROWTH JOBS AT THE ASSOCIATE DEGREE LEVEL IN THIS PATHWAY |
|  BA/BS (4 YRS) |  CLINICAL DATA MANAGERS, HEALTH EDUCATORS, COMPUTER SYSTEMS ANALYSTS, SOFTWARE DEVELOPERS 541 openings* \$54,500 to \$97,600 SALARY RANGE |  REGISTERED NURSES, MEDICAL & CLINICAL TECHNOLOGISTS, SUBSTANCE ABUSE & BEHAVIORAL DISORDER COUNSELORS 8,109 openings* \$47,200 to \$64,500 SALARY RANGE |  MEDICAL & HEALTH SERVICES MANAGERS, ADMINISTRATIVE SERVICES MANAGERS, HUMAN RESOURCE SPECIALISTS 1,866 openings* \$70,000 to \$115,400 SALARY RANGE |
|  MASTER'S/DOCTORAL PROFESSIONAL DEGREE |  PHARMACISTS, MEDICAL SCIENTISTS 222 openings* \$86,800 to \$129,500 SALARY RANGE |  NURSE PRACTITIONERS, PHYSICIANS/SURGEONS, FAMILY & GENERAL PRACTITIONERS, PHYSICIAN ASSISTANTS, SPEECH-LANGUAGE PATHOLOGISTS, PHYSICAL THERAPISTS 2,149 openings* \$52,500 to \$271,400 SALARY RANGE | NO HIGH-GROWTH JOBS AT THE MASTER'S/DOCTORAL DEGREE LEVEL IN THIS PATHWAY |

Source: JobsEQ; Bureau of Labor Statistics, 2016; Burning Glass Technologies
 *Openings are derived from Burning Glass Technologies for New Jobs Posted January 1, 2016 through December 31, 2016
 Wages are as of 2016 and represent the average for all Covered Employment
 Education levels are the minimum preferred by employers