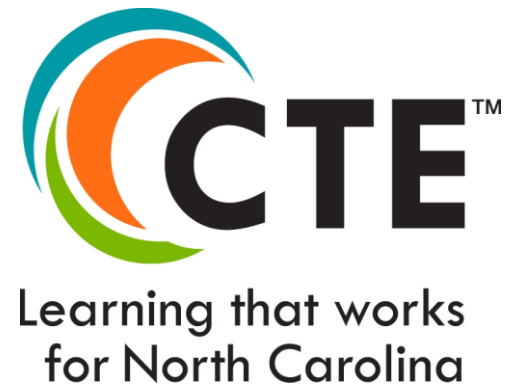


# Piedmont-Triad Certified Nursing Pathway Overview



# What is TriadWorks?

**TriadWorks** is a consortium of four Workforce Development Boards in the Piedmont Triad.

*They collaborate on projects, policies and procedures that benefit from a regional approach, including career pathways. All four boards in the consortium certified together for a nursing pathway.*



# TriadWorks is...

- **DavidsonWorks**, serving Davidson County
- **Guilford County WDB**, serving Guilford County
- **Northwest Piedmont WDB**, serving Caswell, Davie, Forsyth, Rockingham, Stokes, Surry, and Yadkin Counties
- **Regional Partnership WDB**, serving Alamance, Montgomery, Moore, Orange, and Randolph Counties

# Lead Agency: Northwest Piedmont Workforce Development Board

Health Science–Nursing



# Industry Engagement: Piedmont Alliance for Triad Health (PATH)

Serves as an advisory council to advocate for and further develop the Allied Health workforce to meet the current and emerging needs of healthcare within the Piedmont Triad Region of North Carolina. PATH was instrumental in the engagement of large industries in the Nursing Pathway.



# Fall 2015: Initial Pathway Meeting

- Purpose, Structure, and creation of a Career Pathways
- Existing Pathways
- Regional approach
- Additional stakeholders
- Stakeholder Meeting 2/16



# Demand Driven Data

- Labor and Economic Analysis Division (LEAD) provided training and data
- Curriculum code
- Occupation code
- 5 Star Job Web site

<https://www.nccommerce.com/lead/data>



# Spring 2016: Sub Committees

1. Work Based Learning, Data to Demonstrate Demand, and Employer Engagement
2. Collaboration
3. Articulation and Coordination, Multiple points of entry/exit
4. Career Awareness
5. Evaluation



# Career Pathways Diagram

## Nursing Pathway Options



### High School Learner

#### Academic Focus before Graduation

- 4 years math/science/social studies/English
- Foreign Language
- Physical Education and Health
- Electives
  - Biomedical Technology
  - Forensic Science
  - Health Team Relations
  - Health Sciences I & II
  - Nursing Fundamentals

#### Nurse Aide I and BLS CPR Certification

- Nurse Aide II Certification (optional)

#### College Options

- Practical Nursing
  - 1-year diploma
- Associate Degree Nursing (ADN)
  - 2-year degree program
- Bachelor of Science in Nursing (BSN)
  - 4-year degree program

#### Career Options

- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)

### Adult Learner

#### Nurse Aide I and BLS CPR Certification

- Nurse Aide II Certification (optional)

#### College Options

- Practical Nursing
  - 1-year diploma
- Associate Degree Nursing (ADN)
  - 2-year degree program
- Bachelor of Science in Nursing (BSN)
  - 4-year degree program

#### Career Options

- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)

#### Soft Skills Needed for Becoming a Nurse:

- Problem Solving Skills
- Time Management
- Stress Management
- Effective Verbal/Written Communication
- Computer Competency
- Emotional Intelligence
- Customer Service Skills
- Professionalism

### Continuing Education for Licensed Nurses

#### Licensed Practical Nurses (LPNs)

- LPN to ADN-RN programs
- LPN to BSN-RN programs

#### Registered Nurses (RNs) with ADN degrees

- RN to BSN programs

#### Registered Nurses (RNs) with BSN degrees

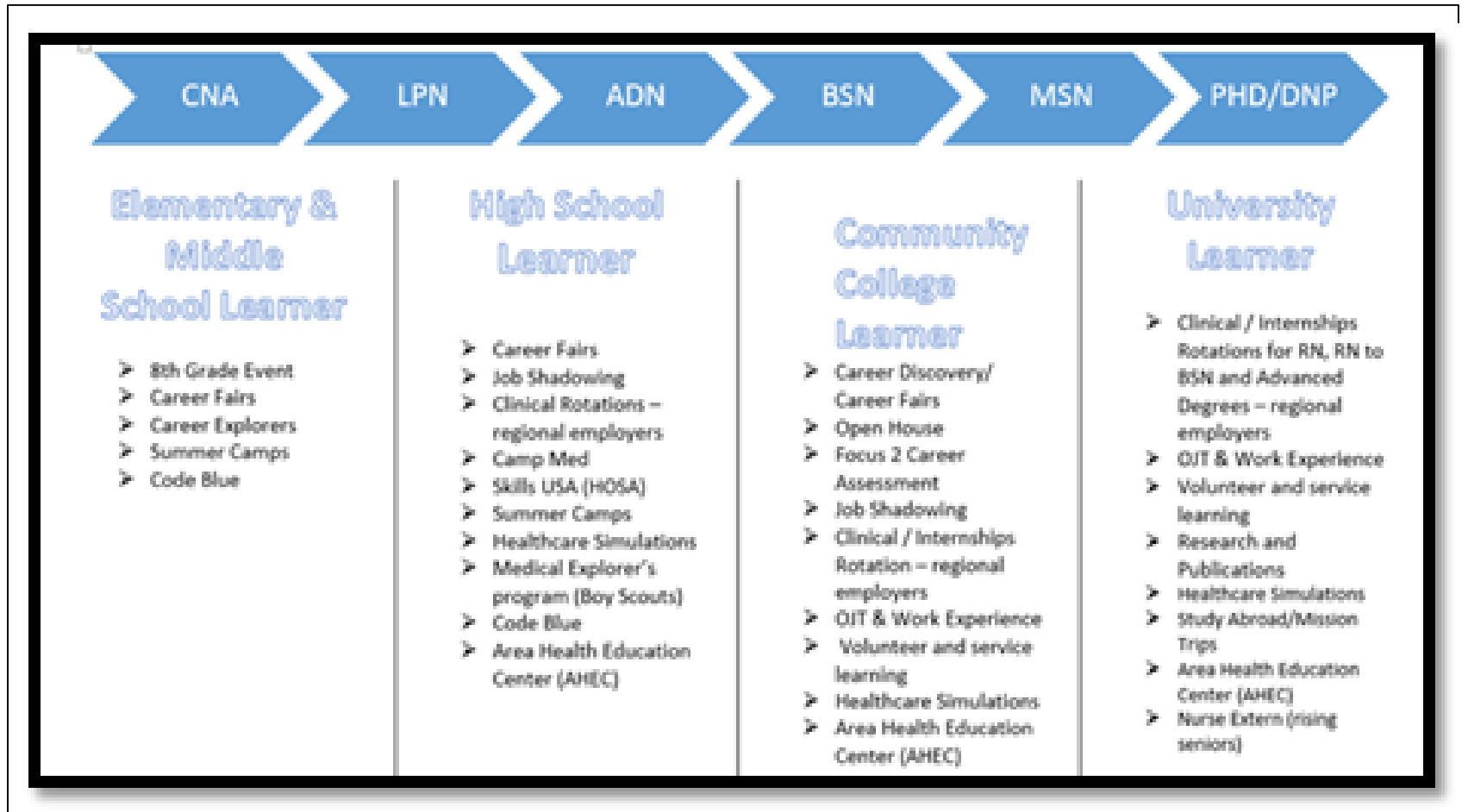
- Master of Science in Nursing (MSN)
- Doctor of Nursing Practice (DNP)

#### Career Options

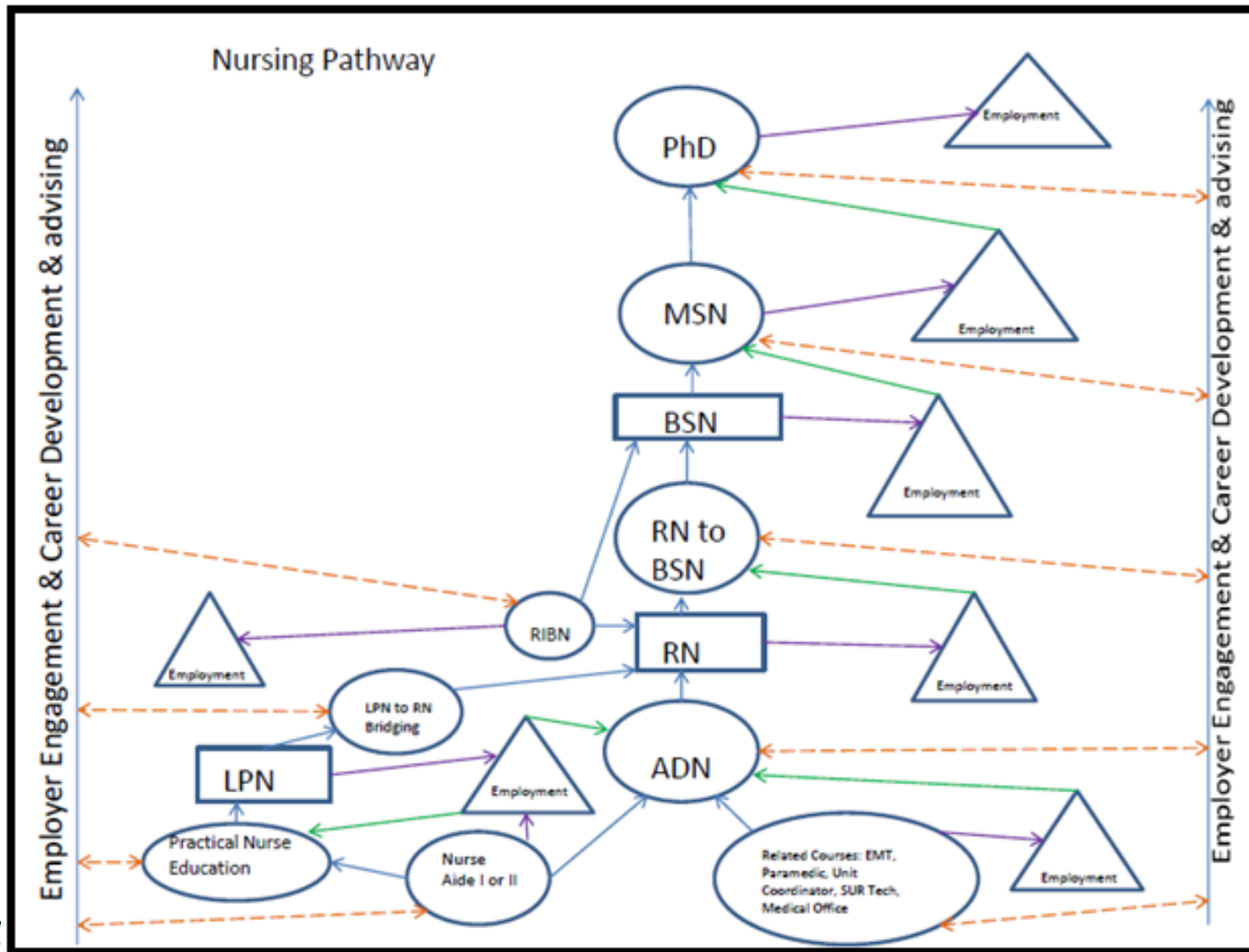
- Nurse Practitioner
- Nurse Anesthetist
- Nurse Educator
- Nursing Administration

Special Note: CNA and nursing education programs require criminal background and drug screening clearance of all students.

# Career Pathways WBL



# On and Off Ramps



# Application

- Submitted for approval September 20th , 2016
- Certified October 26th, 2016

Feedback from reviewers;  
excellent  
gold star  
narrative well laid out  
good curriculum  
all pieces good

